



JOB POSTING

A Rocha Canada Houston - Buck Creek Hatchery & Nature Centre Position Title: Nature Camp Leader (8 week Summer Position)

Note: 1 position with funding by Canada Summer Jobs grant

POSITION DETAILS

Location:	Buck Creek Hatchery & Nature Centre
Start and End Date:	July 2, 2024 to Aug 23, 2025 (8 weeks subject to funding)
Hours/Days Worked:	35 hours/week, Monday to Friday - possibly some Saturdays
Wage:	\$18.50 per hour
Closing Date:	June 15, 2025 or when position is filled

POSITION FUNCTION

A Rocha is an international Christian organization which, inspired by God's love, engages in scientific research, environmental education, community-based conservation projects and sustainable agriculture. We envision the transformation of people and places by showing God's love for all creation.

A Rocha Canada's project in Houston - the Buck Creek Hatchery and Nature Centre - raises up to 10,000 coho fry yearly to be released into the Upper Bulkley River watershed, and is involved in riparian restoration and monitoring in the watershed. At the Nature Centre, we provide interpretive displays and environmental education programming to local schools, groups and visitors.

A Rocha is committed to fostering the growth and development of young individuals. Through dedicated mentorship, we will provide guidance and support, helping youth navigate their professional journeys and achieve their career goals. By offering a variety of skill-building opportunities, we will equip youth with the tools and knowledge they need to succeed in the workforce. These opportunities will range from workshops and training sessions to hands-on projects and internships, ensuring a comprehensive approach to skill development.

The **Nature Camp Leader** will work in collaboration with the Nature Education Coordinator to deliver day camp and summer interpretive programming at the Nature Centre as well as in the surrounding area.

WORKING RELATIONSHIPS

The Nature Camp Leader reports directly to the Nature Education Coordinator, and may work closely with NBC Manager, Conservation Science staff, Communications staff and local volunteers.

DUTIES AND RESPONSIBILITIES

Duties and responsibilities will be determined in communication with the Nature Education Coordinator, described below.

Job skills development

- Attend training for needed job skills including but not limited to:

Summer Nature Camp Leader

- Creating engaging social media posts
- Working with children
- Providing experiential outdoor experiences for children
- Time management and planning skills
- Meet with the Northern BC Manager for mentoring weekly to discuss and develop job related skills and check in to problem solve and get support.
- Keep open communication with the Nature Education Coordinator on a daily basis to problem solve in a timely manner and collaborate on projects.

Nature Camp

- Lead hands-on nature education programming for groups, local visitors and tourists at the Nature Centre.
- Plan, deliver and evaluate 4-6 week-long summer day camps for children age 5-12 including:
 - creating educational materials for day camp stations
 - planning stations, activities, music and skits
 - coordinating and working with volunteers
- Take photos of events, upload to shared drive and label appropriately.
- Work with communications staff to create/suggest content for newsletter, create content for website, and create stories for Instagram.
- Present reflections of the summer at summer end presentation.
- Record volunteer and visitor stats.

In all areas the Nature Camp Leader will:

- Model open communication and work collaboratively within A Rocha Canada as a whole for the good of the organization, in support of A Rocha Canada's mission, core values and strategic plan.
- Demonstrate embodiment of A Rocha Canada's Vision, Commitments and Core Values.

WORKING CONDITIONS

Work takes place at the Buck Creek Hatchery and Nature Centre in Houston, BC as well as outdoors in the watershed. Work will include tasks in and around water. Shared indoor office space is provided, though the employee will be required to communicate with other staff and volunteers to avoid space conflicts.

QUALIFICATIONS AND SKILLS

Experience:

- Introductory knowledge and interest in ecology and local natural history required.
- Experience with working with young children is required.
- First Aid and CPR certifications are required.
- Experience with Natural History Interpretation and/or environmental education is an asset.
- Experience with music, acting and/or puppetry is an asset.
- Experience working within the not-for-profit sector is an asset.
- Experience with computers is an asset.
- Demonstrated embodiment of A Rocha Canada's Vision, Commitments and Core Values an asset.
- Demonstrated leadership experience; able to comfortably make decisions and execute tasks in a diverse and dynamic working environment.

Skills:

- Knowledge of Microsoft Office and Google suite an asset.
- Experience in graphic design using Canva an asset
- Demonstrated communication (verbal/written), facilitation, and interpersonal skills.
- Able to work both independently and within a team environment; able to resolve interpersonal conflicts professionally.
- Strong organizational and time management skills; able to identify and prioritize tasks with minimal supervision, work independently, and take initiative.
- Must be able to easily walk on uneven ground and through thick brush.
- Demonstrated ability to work quickly, efficiently, and calmly with children and visitors bringing tasks to completion in a timely manner while maintaining positive interactions.
- Familiarity with A Rocha Canada's Vision, Commitments and Core Values.

Additional Eligibility Requirements:

Applicant must:

- be between 15 and 30 years of age at the start of the employment;
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment;
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations; and,
- obtain a Criminal Record Background and Vulnerable Sector check.

HOW TO APPLY

- Email, as a single PDF document, a cover letter and resume clearly detailing your experience and qualifications for this position to **cindy.verbeek@arocha.ca**
- Ensure your email subject line clearly refers to the **Nature Camp Leader** position.
- Ensure your name and the position title are included in the PDF file name.
- The application intake period will be accepted until June 15th and will close when the position has been filled.
- Only applicants selected for interviews will be contacted. Please no phone calls or emails.