

Grounds Maintenance Worker

A Rocha Canada
Hamilton Office | 621 Barton St. E. Hamilton, ON
Cedar Haven Eco-Centre | 1039 Regional Rd. 97, Freelon, ON

PLEASE NOTE: Position(s) will be funded by Canada Summer Jobs grant and are pending funding approval.

SUMMARY OF PRIMARY JOB FUNCTIONS

The Grounds Maintenance Worker will be responsible for the aesthetic and functional upkeep of Cedar Haven Eco-Centre. The employee will be in charge of lawn care and grounds maintenance, as well as site improvement projects, including minor building/renovation tasks and trail maintenance. In addition, the employee may be expected to take a role in vegetable garden upkeep, as well as invasive species removal and native species planting. Given the community based nature of A Rocha, the employee may be asked to assist in leading various groups of volunteers and site visitors for events, workshops, or related education programming. The Grounds Maintenance Worker will report to the Cedar Haven Manager.

IDEAL CANDIDATE

The ideal candidate has prior landscaping experience and is comfortable handling farm tools and motorized lawn care equipment, including a riding lawn mower. They may have a background in horticulture, landscape design, agricultural studies, forestry, environmental studies or experience in a related field. This role requires a detail-oriented candidate who has the ability to take initiative, work independently and stay organized. The ideal candidate has a passion for the natural world and shares A Rocha's values of environmental stewardship.

DUTIES AND RESPONSIBILITIES

General

- Hosting and engaging visitors to the centre when applicable
- Participating in A Rocha community through team days, discussions, and mentoring

Lawn and Shrub Care

- Mow 4 acres of grass (weekly)
- Trim grass around buildings, hedges and trees

Site Care & Projects

- Keep site clean and functional for programming
- General labour (painting, building projects etc)
- Cleaning and organizing various workspaces at Cedar Haven such as the Garage, Main Barn, and Staff Trailer.
- Keep all tools and spaces clean, organized and in working order
- Trail creation and maintenance by removing debris, upgrading visibility and trail markings, and maintaining accessibility of all Cedar Haven paths and trails.
- Invasive species eradication and native species planting with support of Conservation Science staff.
- Garden care

QUALIFICATIONS & REQUIREMENTS

- Embodies the A Rocha Canada's Commitments and Core Values (5 Cs)
- Criminal Record Check required
- Must be a Canadian citizen, permanent resident, or person with official refugee status



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- Ability to work outdoors in a variety of weather conditions
- Access to reliable transportation to and from the centre

HOURS OF WORK & COMPENSATION

- Workweek: 35 hours/week, Monday to Friday (with the exception of occasional Saturday events).
- Work Term: 17 weeks, May 3, 2021 to August 27, 2021
- Wages: \$15.00/hour
- Application Closing Date: April 14, 2021

APPLICATION PROCESS

To apply, please email your resume and cover letter to Matt Koning (Ontario Program Manager) at matt.koning@arocha.ca.